



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) - FY 2023

Annual Salary

Pay Increase Step	5%					3.50%					2.30%												
Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	Grade	
1																						1	
2																						2	
3																						3	
4																						4	
5																						5	
6	31,653.96	33,236.58	34,897.72	36,119.98	37,384.38	38,692.42	40,047.02	41,447.90	42,403.40	43,378.40	44,375.50	45,394.70	46,440.88	47,508.50	48,600.50	49,718.78	50,861.72	52,031.72	53,229.24	54,452.58	55,705.00	6	
7	33,128.42	34,785.40	36,523.50	37,801.14	39,124.80	40,495.00	41,911.48	43,378.40	44,375.50	45,397.30	46,440.68	47,508.50	48,602.84	49,718.78	50,863.80	52,033.28	53,229.02	54,453.10	55,705.52	56,986.80	58,297.46	7	
8	34,672.56	36,406.76	38,226.76	39,566.02	40,949.48	42,383.64	43,865.90	45,401.46	46,447.18	47,515.00	48,607.00	49,725.78	50,868.48	52,040.04	53,235.78	54,460.12	55,713.32	56,994.60	58,305.52	59,646.60	61,018.36	8	
9	36,411.16	38,233.78	40,144.00	41,549.56	43,003.48	44,507.84	46,065.50	47,678.28	48,774.70	49,897.84	51,045.02	52,218.66	53,421.16	54,647.84	55,905.20	57,191.16	58,506.50	59,851.74	61,228.44	62,636.60	64,077.26	9	
10	38,006.28	39,905.84	41,902.38	43,897.48	44,885.36	46,458.36	48,084.14	49,765.56	50,910.34	52,081.64	53,279.96	54,504.32	55,759.60	57,041.40	58,351.80	59,695.48	61,067.76	62,472.28	63,909.04	65,375.08	66,882.46	10	
11	39,800.02	41,789.80	43,879.16	45,417.08	47,005.40	48,651.20	50,354.46	52,114.92	53,315.08	54,541.76	55,794.96	57,078.84	58,391.58	59,735.00	61,107.54	62,512.84	63,951.16	65,421.98	66,926.60	68,466.06	70,040.62	11	
12	41,677.48	43,760.08	45,948.76	47,556.88	49,220.60	50,943.62	52,726.18	54,572.44	55,827.98	57,112.12	58,424.60	59,768.28	61,142.64	62,550.28	63,988.86	65,460.20	66,965.08	68,505.32	70,080.92	71,692.66	73,341.58	12	
13	43,647.50	45,829.42	48,119.50	49,805.08	51,548.12	53,352.52	55,219.06	57,151.64	58,466.46	59,812.48	61,186.84	62,594.48	64,035.14	65,506.74	67,013.44	68,555.50	70,130.84	71,743.88	73,393.84	75,082.02	76,808.66	13	
14	45,851.52	48,143.68	50,550.76	52,320.06	54,151.24	56,046.38	58,007.56	60,037.64	61,418.50	62,830.56	64,275.64	65,755.82	67,267.20	68,813.94	70,397.60	72,017.14	73,671.78	75,366.20	77,099.62	78,872.82	80,686.84	14	
15	48,137.18	50,544.26	53,070.16	54,928.12	56,849.52	58,839.56	60,900.06	63,031.28	64,480.52	65,963.30	67,481.18	69,032.34	70,620.68	72,244.38	73,907.86	75,606.70	77,345.32	79,123.98	80,943.72	82,805.58	84,710.06	15	
16	50,548.68	53,074.84	55,728.92	57,678.92	59,697.56	61,786.92	63,951.16	66,188.20	67,710.76	69,268.42	70,860.92	72,491.64	74,159.28	75,864.62	77,610.00	79,394.64	81,219.32	83,087.16	84,998.42	86,953.10	88,953.02	90,993.02	16
17	53,072.50	55,726.58	58,513.00	60,560.50	62,680.54	64,873.64	67,143.70	69,493.32	71,092.84	72,727.72	74,399.78	76,111.88	77,861.42	79,653.08	81,484.00	83,359.38	85,276.36	87,237.80	89,243.96	91,296.92	93,398.68	95,549.50	17
18	55,731.00	58,517.42	61,442.94	63,591.58	65,817.70	68,123.38	70,506.02	72,974.72	74,653.80	76,369.80	78,126.10	79,921.92	81,761.94	83,641.48	85,565.48	87,533.16	89,547.64	91,606.84	93,713.88	95,869.28	98,074.34	100,329.50	18
19	58,510.66	61,436.18	64,509.38	66,766.44	69,102.54	71,520.80	74,024.60	76,614.98	78,377.78	80,180.10	82,024.54	83,910.84	85,841.08	87,815.78	89,834.42	91,901.42	94,015.22	96,177.64	98,389.72	100,652.76	102,967.54	105,324.50	19
20	61,434.10	64,504.96	67,730.52	70,099.90	72,555.34	75,094.76	77,722.32	80,442.44	82,291.56	84,184.36	86,121.36	88,102.56	90,127.96	92,201.72	94,321.76	96,490.42	98,710.04	100,980.36	103,302.94	105,679.08	108,109.56	110,593.56	20
21	64,504.96	67,730.52	71,116.76	73,605.48	76,182.60	78,849.68	81,609.84	84,464.64	86,404.14	88,396.10	90,427.74	92,500.52	94,635.06	96,812.56	99,038.68	101,317.84	103,647.44	106,031.38	108,470.18	110,964.88	113,517.04	116,128.50	21
22	67,726.10	71,112.60	74,669.14	77,280.84	79,988.88	82,785.56	85,682.48	88,682.88	90,721.28	92,808.30	94,943.94	97,126.12	99,361.08	101,646.48	103,982.84	106,374.32	108,820.92	111,323.94	113,884.42	116,503.66	119,183.22	121,923.50	22
23	71,114.66	74,669.14	78,401.96	81,146.52	83,987.80	86,926.56	89,968.84	93,117.18	95,259.58	97,450.34	99,691.80	101,986.04	104,331.50	106,729.48	109,185.18	111,695.48	114,265.84	116,894.18	119,582.84	122,333.12	125,146.84	128,023.50	23
24	74,666.80	78,399.62	82,320.16	85,201.46	88,152.12	91,268.32	94,463.20	97,769.88	100,018.36	102,319.36	104,671.32	107,080.22	109,542.68	112,061.82	114,638.68	117,275.08	119,973.36	122,732.74	125,555.56	128,443.38	131,397.50	134,423.50	24
25	78,390.78	82,311.32	86,425.82	89,450.66	92,581.32	95,821.96	99,175.44	102,648.00	105,008.80	107,424.46	109,893.16	112,421.66	115,007.10	117,652.60	120,359.46	123,126.12	125,958.82	128,857.74	131,819.88	134,851.34	137,952.88	141,125.50	25
26	82,313.40	86,430.24	90,749.88	93,927.08	97,214.26	100,616.36	104,139.36	107,784.04	110,261.58	112,798.92	115,393.46	118,047.28	120,761.16	123,538.48	126,380.28	129,287.86	132,262.00	135,304.00	138,416.20	141,599.64	144,856.40	148,189.50	26
27	86,191.82	90,500.54	95,025.58	98,352.54	101,794.16	105,357.20	109,043.74	112,860.28	115,457.16	118,113.58	120,839.28	123,639.20	126,450.74	129,358.58	132,334.54	135,379.40	138,492.12	141,677.64	144,935.96	148,269.68	151,679.84	155,167.84	27
28	90,500.54	95,025.58	99,777.86	103,270.18	106,883.92	110,625.58	114,497.50	118,504.10	121,230.98	124,017.40	126,870.12	129,788.62	132,733.68	135,827.12	138,951.02	142,147.98	145,417.48	148,762.12	152,183.72	155,683.84	159,264.56	162,934.56	28
29	95,030.00	99,782.28	104,770.38	108,437.16	112,231.86	116,161.24	120,227.12	124,434.44	127,295.74	130,223.34	133,219.32	136,283.94	139,416.68	142,624.56	145,905.24	149,260.54	152,693.58	156,205.40	159,798.34	163,473.70	167,233.56	171,078.56	29
30	99,775.78	104,763.88	110,003.40	113,853.48	117,837.72	121,963.40	126,230.00	130,649.22	133,654.04	136,727.24	139,873.24	143,089.96	146,381.56	149,748.04	153,192.26	156,715.52	160,320.42	164,008.00	167,780.34	171,639.00	175,586.84	179,623.50	30
31	104,797.12	109,994.82	115,404.86	119,938.64	123,721.78	128,052.60	132,933.18	137,479.88	140,377.72	143,855.36	146,864.06	150,233.72	153,888.60	157,225.12	160,841.20	164,541.00	168,324.62	172,196.18	176,154.76	180,208.34	184,353.78	188,593.78	31
32	109,994.82	115,494.86	121,270.76	125,515.26	129,907.96	134,454.84	139,160.84	143,032.20	147,343.56	150,732.14	154,200.28	157,745.64	161,374.98	165,085.96	168,882.74	172,767.92	176,741.24	180,806.34	184,961.78	189,219.16	193,571.04	198,023.50	32
33	115,494.86	121,270.76	127,333.18	131,789.58	136,402.76	141,177.40	146,119.22	151,233.16	154,710.14	158,268.76	161,908.76	165,633.00	169,443.04	173,339.14	177,328.06	181,405.12	185,577.08	189,845.50	194,212.20	198,679.00	203,248.50	207,919.50	33
34	121,270.76	127,333.18	133,700.32	138,379.80	143,222.30	148,237.18	153,423.66	158,793.70	162,447.22	166,182.38	170,005.68	173,913.30	177,914.88	182,007.54	186,192.50	190,474.70	194,856.22	199,338.10	203,922.68	208,613.08	213,411.12	218,323.50	34
35	127,333.18	133,700.32	140,385.18	145,298.40	150,383.74	155,647.96	161,094.70	166,735.84	172,568.32	174,493.02	178,506.12	182,612.04	186,810.26	191,107.80	195,502.84	199,999.02	204,596.84	209,304.68	214,118.84	219,043.50	224,081.52	229,333.50	35

Effective 06/25/2022